

# KALEIDOSCOPE THINKING

“Leaders need to develop ‘Kaleidoscope Thinking’ – a way of constructing patterns from the fragments of data available, and then manipulating them to form different patterns. They must question their assumptions about how pieces of the organization, the marketplace, or the community fit together. Change leaders remember that there are many solutions to a problem and that by looking through a different lens somebody is going to invent a new way of doing things.”

*- Rosabeth Moss Kanter – The Enduring Skills of Change Leaders*

